onity_

Operating in Germany since 2018

FIND THE RIGHT IT EXPERTS WITH US NOW TO CREATE, GROW, SCALE & DEVELOP

5 years focused on IT-Recruitment in the German market

20 % commission under the market avg

0 no payment to receive relevant profiles

21 days average placement period

> **order free consultation appointment**
> **get your offer**

What you receive

- First relevant profiles within 48 hours
- Talents who never apply to job ads
- Profiles exactly comply with the requirements.
- Up to 5 applicants per position
- Placement period of 21 days on average
- No prepayment, payment is only after a successful placement
- Commission 20% under the market average
- Free consulting on market conditions
- Replacement and Refund guarantees

How we are doing it

- We know personally more than 9K IT specialists
- We approach the candidates for your roles pro-actively
- We're searching globally
- We build relationships with our candidates and know their requirements for a new job
- We promote your company and positions to engage relevant candidates
- We define the role requirements with your decision-makers and do the detailed pre-qualification of the candidates
- Focused only on IT we have the perfect knowledge of the market

Expertise

Frontend/Backend	**Test engineers and QA**	PHP	Ruby	Terraform	UI/UX	Xamarin
Embedded OS engineers	**ERP developers**	Python	AWS	Linux	WebRTC	Dart
IT Architectures	**System Engineers**	Node	Azure	JavaScript	Swift	Salesforce
Data Engineering/Scientist	**System Administrators**	Java	GCP	React	Kotlin	SAP
Game developers	**IT PM / PO/ Scrum masters**	Golang	Selenium	Angular	Objective-C	Microsoft
DevOps/Network Engineers	**AR/VR/UX/UI Designers**	C#	Cucumber	Vue	React Native	Solidity
IOS/ Android developers	**Blockchain developers**	C++	Jest	Typescript	Ionic	Ethereum
Cyber security engineers	**Web3 Developers**	C	Kubernetes	GraphQL	Flutter	Rust

Get a monthly digest of available IT Talents

Let's meet to exchange about your hiring challenges

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